

Exhibit 37

From: Stuart Vardaman <[REDACTED]@google.com>
To: Tariq Shaukat <[REDACTED]@google.com>
Sent: Sat, 1 Sep 2018 11:53:03 -0500
Subject: Executive Recruiting: GA+IP
Cc: Jess Murphy-True <[REDACTED]@google.com>, Kimberly Scott <[REDACTED]@google.com>, "Fiona O'Donnell" <[REDACTED]@google.com>, Kevin Lucas <[REDACTED]@google.com>, Ester Cho <[REDACTED]@google.com>, Joe Hantos <[REDACTED]@google.com>

Hi, Tariq -

I hope you are looking forward to a nice holiday weekend.

Please see [here](#) for the full report.

A few callouts:

- **Diane scheduling:** I'd like to discuss how we might be able to optimize. We burned two weeks attempting to schedule [REDACTED]. Maybe we have a code word after Diane agrees to meet folks so we can move as quickly as possible. I vote for "[festivus](#)" for the code word!
- **Retail:** HM is liking this candidate, [REDACTED]
- **FSI:** Ulku has been in the ether for a bit. It doesn't sound like she is viable for the VP role. Do we position her at the Global Client Technical Director, L8?
- **Gaming:** I'd like you to speak with [REDACTED]. [Resume](#). "[REDACTED] style," startup experience with significant tenure at EA. Started MaxPlay, cloud-based gaming company - "like Unity but better tech." Lacking formal engineering education, but has been working through and with engineers, very strong network. [May I work to schedule that conversation?](#)
- **GCLs:**
 - [REDACTED]: Kevin is supportive. Leaves Umesh as only "no."
 - [REDACTED]: We are proceeding with him; I am doing references, etc.
 - [REDACTED]: Did you connect with her? Any action for me?
- **Proactive Profile:** [REDACTED]. Any interest? Potentially for telecom vertical, GCL/GCD?

I will be in California next week Tuesday afternoon until Friday afternoon. It will be good to see you in-person.

I was serious about you doing a good job introducing Bernd and the veteran endeavors. You have poise and comfort in front of crowds.

Thank you!

Stuart and the executive recruiting team

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